„PRO-TEAM” REHABILITÁCIÓS NONPROFIT KFT.
H-4400 Nyíregyháza, Lujza u. 4.
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Company brochure

Pro-Team Nonprofit Kft.

“Non-discrimination combined with positive action is the foundation of an inclusive society.”

Madrid Declaration (2002)

English translation of the original Hungarian brochure.
Dates, figures, company names and contact details are retained from the source.

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Company introduction

“Non-discrimination combined with positive action is the foundation of an inclusive society.”

Madrid Declaration (2002)

„Pro-Team” Rehabilitációs Közhasznú Nonprofit Korlátolt Felelősségű Társaság was established on 16 June 2009 through the transformation of „Pro-Team” Rehabilitációs Közhasznú Társaság. Its registered office is at Lujza utca 4., Nyíregyháza. Including its legal predecessors — Pro Rehabilitációs Kft. and „Pro-Team” Rehabilitációs Közhasznú Társaság — the company has operated since 1996. From 2001, its predecessors continuously employed a substantial workforce of between 1,800 and 2,000 people with reduced work capacity.



Our registered office: 4400 Nyíregyháza, Lujza utca 4.

Our workforce consistently numbers between 2,000 and 2,200 employees, 95% of whom have reduced work capacity. The company’s founding document identifies the employment of people with reduced work capacity, impaired health or disabilities, and support for their employment, as a priority. We currently operate at 66 sites across Hungary, most of them in the Southern Great Plain and the central and northern parts of the area east of the River Tisza.

Through vocational rehabilitation, we provide active employment for people who, through no fault of their own, have been excluded from the competitive labour market because of changes in their health. We seek to create jobs where they can demonstrate their valuable contribution to society despite their reduced work capacity. The quality of their work matches that of people without such health limitations, because their activities create the same value.

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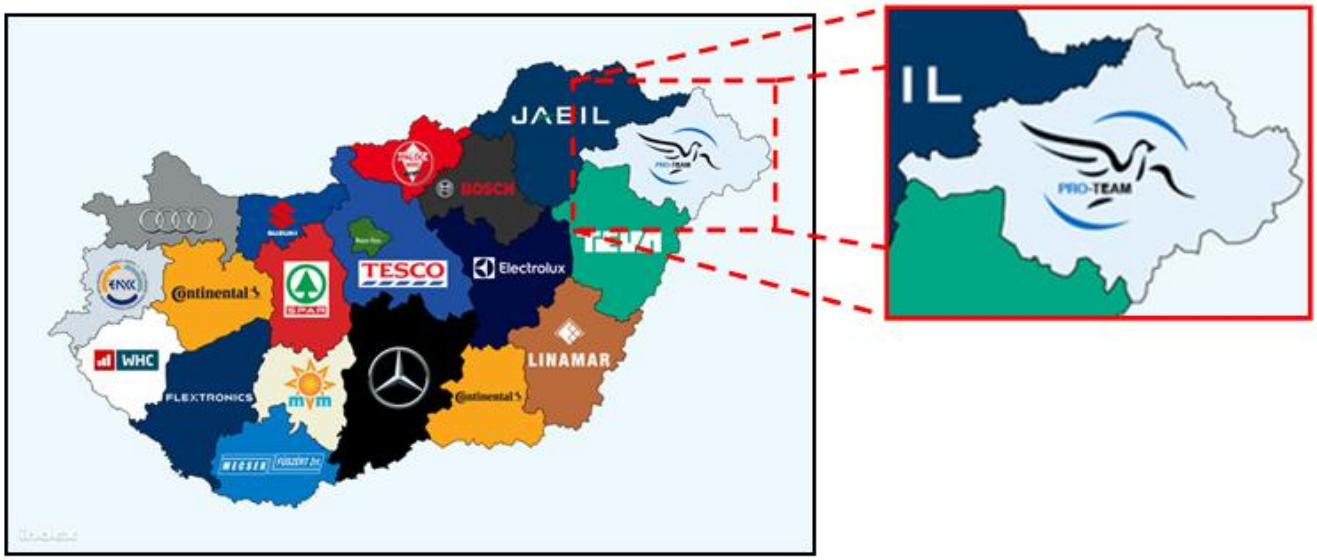
Employment and activities

Our primary aim is to employ people with reduced work capacity in roles that match their vocational qualifications wherever possible, providing on-the-job training or retraining when necessary.

Our organisation’s wide range of activities offers varied employment opportunities that build on people’s remaining and existing abilities. This makes a substantial contribution to their social inclusion through employment.

At the end of 2015, a nationwide survey identified „Pro-Team” Kft. as the largest employer in Szabolcs-Szatmár-Bereg County.



Largest employers by county (2015)
Source: index.hu/chart/2015/11/26/megyek_cegek_foglalkoztatok/

Activities

Our principal activity is the manufacture of made-up textile products. Our textile operations include uniforms and workwear, home decoration and home textiles, together with associated cutting, sewing and machine embroidery. Our craft production employees make high-quality hand-woven rugs.

As part of a corporate identity change, we supply uniforms — jackets, trousers, blazers, waistcoats and shirts — to MÁV Zrt. We manufacture short- and long-sleeved shirts for Magyar Posta, and winter coats, raincoats and transitional-season coats for Győr–Sopron–Ebenfurti Vasút Zrt. (GYSEV). We also supply home textiles to Praktiker stores.

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Production and partnerships

Our woodworking activities include manufacturing pallet and crate components for Hungarian and Italian markets. We manufacture bedroom and small furniture for a partner operating a furniture retail network in Hungary.

Our book publishing activity supplies products to our own sales network.

Our services include contract sewing, contract packing, contract food manufacturing, product assembly and laundry services.

We are open to innovative activities. As part of this approach, we have recently established a microbiological propagation facility for industrial and ornamental plants. We have also opened a meat processing plant designed to meet modern nutritional requirements.

Recent investment has included textile machinery and transport equipment, together with technological expansion in woodworking and food processing.

Company profile

Our activities are diverse, yet build on and complement one another. Our development work has prepared us for machine-based production, while also enabling us to undertake labour-intensive line operations that are more difficult to mechanise and require larger numbers of employees at the same time.

Partners

Our partners operate in a wide range of sectors and commission many different types of work. They include well-known multinational companies and small and medium-sized Hungarian businesses, all of which can benefit from our extensive manufacturing experience. The quality and practical value of our products match those of competing products from the commercial sector, as our wide-ranging references demonstrate.

Previous textile references include Audi, Benetton, BMW, GYSEV, MÁV, Michelin, Ortovox, Posta, Rendőrség and Va Bene.

Previous food industry references include Auchan Magyarország Kft., Metro Holding Zrt., Spar Magyarország Kereskedelmi Kft., CBA Kereskedelmi Kft. and Madal Bal Kft.

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Reference partners

GYSEV

MÁV Zrt.

MÁV-Start Zrt.

Magyar Posta

Praktiker Áruházak

Tranzit Food Kft.

Matusz Vad Kft.

Remy Automotive Hungary Kft.

Sole-Mizo Zrt.

Nyírfacukor Kft.

Divián Megafa Kft.

STI Petőfi Nyomda Kft.

Lugina Gmbh.

Lady-Line93 Kft.

Moriko Kft.

Kunszöv Textilipari Kft.

Saint-Goben Kft.

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Vocational rehabilitation

The National Rehabilitation and Social Office registered our company as an accredited employer under registration number **0080-00**. It also registered the company as a sheltered workshop under reference **RAT-18/2013**.

To deliver effective vocational rehabilitation, we have a professional vocational rehabilitation programme, implemented by rehabilitation advisers and rehabilitation mentors. Our employees face multiple disadvantages arising from their age, reduced work capacity and low levels of formal education. To improve the effectiveness of vocational rehabilitation, we have therefore also made support services available to them.

Alongside these services, we provide training, retraining, personal development and competency development courses to help employees retain their jobs and move into the open labour market. Our employment support and labour market services, training and retraining help disadvantaged employees remain in work, retain their jobs, improve their skills, develop their potential and strengthen their position in the labour market.

Our employees continually demonstrate that they are value-creating contributors to the economy. Through their orders, our business partners help our employees become valued and respected members of society. It is our responsibility to remove barriers so that we can meet market demand to a high standard. The company’s management is committed to carrying out these processes as effectively as possible.

“We believe that our company’s success is also the success of our colleagues.

We believe that our future lies in providing ever better service to our business partners and in continuous improvement.”

Kerekes András Attila
Director